



## INTERNAL JOB POSTING

**POSITION:** Child & Youth Worker – Relief (Home Base & Residential Programs)

**LOCATION:** Richmond Hill & Markham, Ontario

**REPORTS TO:** Team Leader

### QUALIFICATIONS OR SKILLS REQUIRED:

CYW diploma or the equivalent of combined education and experience. Must possess sufficient experience to demonstrate extensive knowledge of working with youth which typically includes a minimum of three years experience. Demonstrated professionalism, client focused role modelling, and informal counselling skills. Must possess excellent communication skills and have the ability to be adaptable with a flexible approach taking into consideration the unique qualities of each client. Ideal candidate will be enthusiastic and have exceptional interpersonal skills that promote positive team building, negotiation, and conflict resolution. The candidate will possess a thorough understanding of issues pertaining to youth and knowledge of relevant legislation; and a broad knowledge of community resources and the ability to strongly advocate for clients and make appropriate referrals.

### RESPONSIBILITIES:

Provides client centered, hands on support to all youth at the centre and/or in the residential program. Promotes an empowering, positive and safe environment. Provides ongoing support, mentoring, informal counseling, advocacy, resources, and referrals within the community. Planning and implementation of life skills both individually and in groups. Completes all mandatory recording and reporting. Able to manage and carryout multiple tasks and priorities. Assists with implementing the overall mission, strategic direction, goals, and operating principles for Home Base/Residential/Pathways, creates and implements approved strategies and plans that will result in the achievement of the program's goals and objectives.

### INTERESTED APPLICANTS SHOULD FORWARD THEIR RESUME TO:

**NAME:** Kelly Coish

**POSITION TITLE:** Team Leader

**EMAIL ADDRESS:** Kelly.coish@pathwaysyorkregion.org

**POSTING DATE:** November 21, 2011 **CLOSING DATE:** November 30, 2011

We thank all interested applicants however only those selected for an interview will be contacted.